

Academic performance indicators
Session 1st August 2021 to 31st July 2022
(Dr. Sandeep Kumar)

Note :

1. *Documentary proof to be attached for every sub category.*
2. *One research publication as first author in Scopus/UGC Indexed journals is mandatory.*
3. *Minimum category marks have to be earned to be eligible for increment(As mentioned)*
4. *Minimum grand total marks have to be earned to be eligible for increment(450 marks)*

Category 1

Teaching and Evaluation Activities

Max Score 100

Min Score 50

A. Lectures, Seminars, Practical, Undertaken as Percentage of Lectures Allocated. (Marks-20, maximum 5 for each)

(100%= 5, 75% to 99.9% = 4, 50% to 74.9% = 3, 25% to 49.9% = 2, < 25% = 0) (Expected score: 16)

Sr. No.	Particulars	Mode of teaching	No. of Classes per week as per time table	No. of Classes conducted	%of classes taken per verifiable record	API score
1	Lectures	PPT	1	1	100%	5
2	Tutorials/JC	PPT	1	1	100%	5
3	Practical	Models/On Patient	6	6	100%	5
4	Seminars	PPT	2	2	100%	5
Total API Score						20


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B. Lectures and teaching duties in excess of the RUHS norms (e.g. Remedial classes) (Marks 12+3, 1 for each lecture and 3 marks for conversion of 50% of slow learner to fast learner/average learner)(conversion of 50% of slow learner to fast learner/average learner in PUC will be held as point of analysis) (Expected score: 9 + 3)

Sr No	Subject	Mode of teaching	Classes	API score
1	BDS Final Year Theory	PPT	28	12
2	Prosthodontics (Slow learner to fast learner/average learner)	-----	68% (>50%)	3
Total API Score				15

C. Use of innovating teaching learning methodologies e.g. Free peer expert lectures (25 marks, 5 for each lecture),
Online/offline (Only on campus accommodation and food can be provided, logistics not included)

Sr No	Name of Expert	Date & Time of Lecture	% of Student attendance	API Score
1	Dr. Vikas Jeph	13 th July 2022	95%	5
2				
Total API Score				5

D. Use of IT tools for teaching (Marks 15)

Reforms in use of IT Tools		
Old Practice (Short description)	New Practice (Short description)	API score
OHP Projectors	PPT, Video lectures, Models for Demonstration	15


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E. Results of External Exams (Marks 25)

(100% =25, 90% to 99.9% =20, 80% to 89.9% =15, 70% to 79.9% =10, below 70%=0)

Sr No	Paper	No. of students	No. of pass Students	% result	API score
1	MDS	3	3	100%	25
2	Dental Materials	10	10	100%	25
3	Pre-Prosthodontics	4	4	100%	25
4	Prosthodontics	24	11	46%	0
Total API Score					25


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Category – 2

Curricular, Extension and Professional Development Related Activities

Max score 270

Min score 135

A. Extension, Co-curricular and related activities (e.g. Field training for students, Quiz contest, Leadership role during social activity, Donation in relief funds, Sport & cultural program, Community work like tree plantation, national integration, energy conservation etc)(Max 25, 5 for each activity)

Sr. No	Name of Activity	API Score
1	Sports event	5
2	Freshers	5
3	National Integration	5
4	Quiz	5
5	Leadership role during social activities	5
6	Tree Plantation	5
Total API Score		25

B. Contribution to institution through participation in administrative committees and responsibilities (only chair person of committee can avail / marketing work / for admission process / IQAC, NABH team core members can earn extra 10 marks per responsibility)(Marks 25, 5 for each activity + 10)

Sr. No	Name of administrative committee	API Score
1	Chairperson IQAC	5
2	Chairperson Exam Cell	5
3	Chairperson Antiragging Committee	5


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4	Ethical Committee	5
5	Chairperson NABH	5
6	NABH Chapter 4 for Prosthodontics	10
Total API Score		35

C. Professional Development/ Administrative training programs organized for teaching & non teaching staff (e.g. arrange expert or self delivering of lecture on continuing education programs, entrepreneurship development programs, professional skill development programs, training programs for administrative staff etc.)

(Institution can bear TA & DA with prior discussion with BOM)

(Marks 15, 5 for each activity)

Sr. No	Name of Professional Development/ Administrative training programs	Dates- From ... to	No of participants	API Score
1	Research Grant at Surendera Dental College & Research Institute, Sri Ganganagar.	17 th August 2021		5
2	Workshop on Disaster Management at Surendera Dental College & Research Institute, Sri Ganganagar.	23 rd April 2022		5
3	NAAC Assessment & it's Importance on at Surendera Dental College & Research Institute, Sri Ganganagar.	18 th June 2022		5
Total API Score				15

D. Awards and recognitions for excellence in teaching, student mentoring, scholarships, professional achievements and academic leadership at State, National, International levels.

Government / Government-recognized agencies/registered professional associations / academies. (Marks -50,10 for each award)

Sr.No	Name of Award	Awarding Agency	Level (State,	Category (Government / Government-	Date of receiving	API Score
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			<i>National, International)</i>	<i>recognized agencies/registered professional associations / academies)</i>	award	
1	Excellence in reviewing	Journal of Pharmaceutical Research International	National	Professional Association	18 th Dec 2021	10
2	Director Principal	----	-----	Academics	-----	10
3	Head of the Department	Prosthodontics	-----	Academics	-----	10
4	Student Mentorship	Surendera Dental College	----	Academics	----	10
5	Centre Superintendent	RUHS	State	Academics	-----	10
Total API Score						50

E.Seminar/workshops/Symposiaetc. attended (Marks -20, 5 for each)

S. No	Name of Seminar/workshop/Symposia attended	Duration – From to	API Score
1	“The rise of women is not about the fall of men: The direction and condition of women” organised by Surendera Dental College & Research Institute, Sri Ganganagar, Rajasthan.	8 th March 2022	5
2	Infection Control at Surendera Dental College & Research Institute, Sri Ganganagar.	23 rd April 2022	5
3	Needle Stick Injury at Surendera Dental College & Research Institute, Sri Ganganagar.	25 th April 2022	5
4	Biomedical Waste Management & Chemical Hazard Management at Surendera Dental College & Research Institute, Sri Ganganagar.	26 th April 2022	5
5	Recent Advances in 3 rd Molar Surgery conducted by Department of Oral & Maxillofacial Surgery at	30 th April 2022	5


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	Surendera Dental College & Research Institute, Sri Ganganagar.		
6	Internship Orientation Program at Surendera Dental College & Research Institute, Sri Ganganagar.	2 nd May 2022	5
7	Dear Women, do not ignore your Hygiene at Surendera Dental College & Research Institute, Sri Ganganagar.	23 rd May 2022	5
8	“World Head and Neck Cancer Day” at Surendera Dental College & Research Institute, Sri Ganganagar.	27 th July 2022	5
Total API Score			20

F. Faculty Development Programs (FDPs) including online program attended (*Orientation / Induction Programmes, Refresher Course, Short Term Course, MOOC, NPTEL etc.*) (Faculty is encouraged to suggest various FDPs for benefit of peers)(Marks-25, 5 for each)

Year	Title of the program	Duration	Paid/unpaid	Certificate-yes/no	API Score
2021	Research Grant at Surendera Dental College & Research Institute, Sri Ganganagar.	17 th August 2021	Unpaid	Yes	5
2022	Intellectual property rights in India organised by SDKS Dental College & Hospital, Nagpur.	4 th Feb 2022	Unpaid	Yes	5
2022	IP awareness/training program under National Intellectual Property Awareness Mission organized by Intellectual Property Office, India.	16 th Feb 2022	Unpaid	Yes	5
2022	Workshop on Disaster Management at Surendera Dental College & Research Institute, Sri Ganganagar.	23 rd April 2022	Unpaid	Yes	5


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2022	NAAC Assessment & its Importance on at Surendera Dental College & Research Institute, Sri Ganganagar.	18 th June 2022	Unpaid	Yes	5
2022	“Basic MS Office” at Surendera Dental College & Research Institute, Sri Ganganagar.	14 th July 2022	Unpaid	Yes	5
2022	Plagiarism at Surendera Dental College & Research Institute, Sri Ganganagar, Rajasthan.	31 st Jan 2022	Unpaid	Yes	5
2022	Reforms in National Assessment and Accreditation Process organized by ShriShivaji Educational Society, Amravati & ShriShivaji Science College, Amravati.	21 st March 2022	Unpaid	Yes	5
Total API Score					25

G. Programs/workshops/ seminars attended specific to quality improvement. (*Improvement of quality with respect to structural/ organizational/ procedural development in the institution*) (Marks-20, 5 for each)

Title of the workshops/ seminars specific to quality improvement	Period - From ... to.....	API Score
Infection Control at Surendera Dental College & Research Institute, Sri Ganganagar.	23 rd April 2022	5
Needle Stick Injury at Surendera Dental College & Research Institute, Sri Ganganagar.	25 th April 2022	5
Biomedical Waste Management & Chemical Hazard Management at Surendera Dental College & Research Institute, Sri Ganganagar.	26 th April 2022	5
Intellectual property rights in India organised by SDKS Dental College & Hospital, Nagpur.	4 th Feb 2022	5
IP awareness/training program under National Intellectual Property Awareness Mission	16 th Feb 2022	5


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organized by Intellectual Property Office, India.		
“Basic MS Office” at Surendera Dental College & Research Institute, Sri Ganganagar.	14 th July 2022	5
Plagiarism at Surendera Dental College & Research Institute, Sri Ganganagar, Rajasthan.	31 st Jan 2022	5
Reforms in National Assessment and Accreditation Process organized by ShriShivaji Educational Society, Amravati & ShriShivaji Science College, Amravati.	21 st March 2022	5
Total API Score		20

H. Participation in Board of studies (BoS) /Academic Council of universities. (Marks-10, 5 for each)

Name of the Organization	Nomination letter- Yes/No	Period of tenure of membership From ... to.....	API Score
RUHS, Jaipur	No	26 th Jan 2021 onwards	5

I. Additional post graduate degree/ diploma/ fellowship beyond the eligibility requirement from recognized centers/ universities in India or abroad. (AB, FRCS, MRCP, FAMS, FAIMER/ FME fellowships, PhD in medical education etc. (Only Degree/Fellowship program completed in current academic year shall be counted) (Marks-20, 10 for each)

S.No.	Name of degree/fellowship program	Year of completion of degree	Institution from which degree/diploma/fellowship beyond the eligibility requirement obtained	Year of joining the present institution	API Score
1					


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2					
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J. Faculty development programme attended organized by the department in the area of emerging trends in dental educational technology (Programs enumerated shall not overlap with FDPs/professional development programs) (Marks- 20, 5 for each)

S.No.	Name of workshops/ seminars on emerging trends in dental educational technology.	Duration- From ... to	API Score
1	Recent Advances in 3 rd Molar Surgery conducted by Department of Oral & Maxillofacial Surgery at Surendera Dental College & Research Institute, Sri Ganganagar.	30 th April 2022	5
2	Webinar on recent trends in oral hygiene aids at Surendera Dental College & Research Institute	2 nd August 2021	5
3	International Master Clinician Summit 2021	3 rd July to 12 th September 2021.	5
4	Webinar on Rotary Endodontics organised by Department of Conservative Dentistry & Endodontics, Surendera Dental College & Research Institute, Sri Ganganagar, Rajasthan.	7 th March 2022	5
5	49 th IPS National Virtual Conference 2021 held at Chennai.	1 st to 5 th Dec 2021	5
6	DantKanti 22 organized by Jan Nayak Chaudhary Devi Lal Dental College, Sirsa.	25 th to 26 th March 2022	5
7	CDE on BioAesthetics – Restorations use of prefabricated composite veneers & occlusion VD organized by department of Conservative Dentistry & Endodontics, at Surendera Dental College & Research Institute, Sri Ganganagar.	29 th May 2022	5
Total API Score			20


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K. E-content resources created (*quality of video has to be minimum of 750 p; audio of the content should be without any disturbance; lighting and camera placement should be professionally done; institutional presentation template is necessary; the content shall be submitted to IQAC coordinator for quality check and link creation*)(Marks-30)

a. Creation of Video lectures : 2 for each

b. Creation of MOOC course : 10 for each

Name of module created	Platform on which module is developed	Duration- From ... to	Link to e- content Developed	API Score


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Category – 3

Contribution in Research

Max score- 385

Mini score- 200

A. Recognition as PG guides as per the eligibility criteria stipulated by the Regulatory Councils (*eligibility for PG/PhD guide: 5 research publications as first author or corresponding author + more than 5 years of PG teaching experience*) (attach proof letter from RUHS) (Marks- 5, if eligible)


Number of research paper published as 1 st author or corresponding author	Total PG teaching experience	API Score
19	16 Years	5

B. Research papers published in journals as first author only (Indexed in Scopus with SJR value/UGC list) (Marks-40, 20 for each, *impact factor less than one*) (it is Mandatory to have one publication per year)

Extra points on the basis of impact factor of journals

- a. Paper with impact factor between 1 and 2 : 2 marks
- b. Paper with impact factor between 2 and 5 : 5 marks
- c. Paper with impact factor between 5 and 10 : 10 marks
- d. Paper with impact factor greater than 10 : 15 marks

S.No.	Title of the Paper	Name of the authors	Name of the Journal	Year of publication	ISSN Number of journal	National/ international	Link of the paper published	Name of Indexing Database [Pubmed/Web of Science/Scopus/ UGC care list]	API score
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C. Research papers published in journals as second author or more (Indexed in Scopus with SJR value/UGC list) (Marks-40, 10 for each, *impact factor less than one*) (it is Mandatory to have one publication per year)

Extra points on the basis of impact factor of journals

- a. Paper with impact factor between 1 and 2 : 2 marks
- b. Paper with impact factor between 2 and 5 : 5 marks
- c. Paper with impact factor between 5 and 10 : 10 marks
- d. Paper with impact factor greater than 10 : 15 marks

S.No.	Title of the Paper	Name of the Authors	Name of the Journal	Year of publication	ISSN Number of journal	National/ international	Link of the paper published	Name of Indexing Database [Pubmed/Web of Science/Scopus/ UGC care list]	API score
1	A clinical and radiographic analysis of horizontal condylar guidance determined by protrusive interocclusal records and lateral cephalogram in dentate patients.	Dr. Ibadat K Sra, Dr. Sandeep Kumar, Dr. RajnishA ggarwal, Dr.	Journal of Clinical Dental Research & Education	2022;14(26):7-11.	ISSN 2320 - 446X	National	-----	UGC Care	


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		YatishBansal, Dr. Parsanjit Singh Gill, Dr. RitikaGodara							
2	Comparative evaluation of marginal discrepancy of castings made by using two different pattern materials: An in-vitro study.	Dr. RitikaGodara, Dr. Sandeep Kumar, Dr. RajnishAggarwal, Dr. Gaurav Singh Rajawat, Dr. Ibadat K Sra, Dr. Parsanjit Singh Gill	Journal of Clinical Dental Research & Education	2022;14(26):17-20.	ISSN 2320 - 446X	National	-----	UGC Care	


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D. Copyright (Marks- 40, 10 for each)

S.No.	Title of work	Date of application	Date of receipt	Diary number	Registration no.	API Score

E. Patent (Marks- 80, 20 for each)

S.No.	Title of Patent	Patent no.	Application no.	Date of filing	API Score

F. Grants applied for /or received (Marks-50)

- a. Under Rs. 1 lac : 15 marks
b. Rs. 1 lac to 5 lacs : 25 marks
c. Rs. 5 lacs to 10 lacs : 35 marks
d. Above Rs. 10 lacs : 50 marks

S.No.	Category of Grants	Title of Grants	Verification No.	National/ International	Financial support providing agency	Date of receiving	API Score


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G. Book Published

i. Number of books published (Lambert Publication shall not be considered) (Marks-30, 15 for each)

Title of book published	Year of publication	ISBN/ISSN number	Name of publisher	API Score
Balanced occlusion in Lambert Academic Publication.	Nov-21	ISBN: 978-620-4-21017-9	Lambert Academic Publication	15
Phonetics in dentistry in Lambert Academic Publication	Nov-21	ISBN: 978-620-4-21057-5	Lambert Academic Publication	15
Casting Procedure & casting defects in Lambert Academic Publication.	Nov-21	ISBN: 978-620-4-21051-3	Lambert Academic Publication	15
Cleft lip & cleft palate in Lambert Academic Publication	Nov-21	ISBN: 978-620-4-21056-8	Lambert Academic Publication	15
Temporomandibular joint disorders in Lambert Academic Publication	Nov-21	ISBN: 978-620-4-21018-6	Lambert Academic Publication	15
Digital Workflows in Prosthodontics in Lambert Academic Publication	Jul-22	ISBN: 978-620-4-98168-0	Lambert Academic Publication	15
Lasers in Prosthodontics in Lambert Academic Publication	Jul-22	ISBN: 978-620-4-98523-7	Lambert Academic Publication	15


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Problems Associated With Dental Implants and their Management in Lambert Academic Publication	Jul-22	ISBN: 978-620-5-48829-4	Lambert Academic Publication	15
Total API Score				30

ii. Book chapter contribution (Marks-10, 5 for each)

Sr. No	Book title	Name of author/s	Chapter name/page no	Name of publisher/year	ISSN/ISBN	API Score

H. Research Projects in process (marks-10, 5 for each)

Sr.No	Title & type of Project	Carried out/on going	Funding agency	Period	Amount mobilized	API score
1	A radiographic evaluation of crestal bone loss in one piece and two piece implants with early non functional loading: A radiographic study	Carried Out	-----	Nov 2021	-----	5
2	A clinical and radiographic analysis of horizontal condylar guidance determined by protrusive interocclusal records and lateral cephalogram in dentate patients.	Carried Out	-----	Nov 2021	-----	5
3	Comparative evaluation of the marginal discrepancy	Carried Out	-----	Nov 2021	-----	5


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	of casting made by using two different pattern materials: As in vitro study					
4	Evaluation of antimicrobial and antifungal potential of Chitosan Hydrochloride incorporated in irreversible hydrocolloid impression material	On Going	-----	March 2022	-----	5
5	In vivo evaluation of bite force in complete denture patients with and without the use of soft liners	On Going	-----	March 2022	-----	5
6	Evaluation of accuracy and precision of 3-D Digital models generated using photogrammetry	On Going	-----	March 2022	-----	5
Total API Score						10

I. Participation in conference (Marks-20, 5 for each) *Extra 5 marks shall be given if a paper is presented in the conference.*

Sr.No	Title of conference	Title of the paper	Date of the event	International/national/state/university level	API score
1	49 th IPS National Virtual Conference 2021 held at Chennai.	A simplified method to fabricate an implant supported hybrid prosthesis	1 st to 5 th Dec 2021	National	10
2	Max Fac Thrust 2022 organised by Department of Oral Surgery, Surendera Dental College & Research Institute, Sri Ganganagar	-----	21 st & 22 nd Feb 2022	Institutional	5
3	DantKanti 22 organized by Jan NayakChaudhary Devi Lal	-----	25 th to 26 th March	National	5


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	Dental College, Sirsa.		2022		
4	CDE on BioAesthetics – Restorations use of prefabricated composite veneers & occlusion VD organized by department of Conservative Dentistry & Endodontics, at Surendera Dental College & Research Institute, Sri Ganganagar.	-----	29 th May 2022	Institutional	5
Total API Score					25

J. Average number of Collaborative activities for research/ faculty exchange/coordinate student exchange/ Industry-internship etc. (Marks-20, 5 for each)

Year of collaboration	Name of the collaborative agency with contact number.	Title of the collaborative activity	Name of the participants	Source of the financial support	Duration	Nature of the activity	API Score

.K. Total number of Functional MOUs/linkages with Institutions/ Industries in India and abroad for academic, clinical training / internship, on-the job training, project work etc (Marks- 10, 5 for each)

Year of commencement of the MoU /LINKAGE	Name of the partnering institution /research/industry /lab/corporate house with contact number	Title of the MoU /LINKAGE	Duration from ... to ...	List the actual activity under each MoU /LINKAGE	Number of student/teacher participated under each MoU	API Score


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Category -4

Student feedback

Max Marks 25

Min. Marks 15

(100% = 25, 90% to 99.9% = 20, 80% to 89.9% = 15, 70% to 79.9% = 10, below 70% = 0)

S.No.	Average Percentage of Student feedback	API Score
1.	100%	25


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Category -5

BOM Feedback (Marks 70, 10 for each)

Max marks 70

Min. marks 50

S.No.	Particulars	Chairman	MD	Trustee	Average
1	Transformational Leadership <i>(Envisioning skills, Change management, ability to direct command and influence, lead and shape the future, goal and achievement oriented, establish structure - policies and procedures)</i>	10	8	9	9
2	Attitudinal orientation <i>(Behavior. Emotional intelligence, personal traits, moral and ethical values, self awareness, self management, stress management and professionalism)</i>	9	8	9	9
3	Interpersonal skills <i>(Communication skills, team management skills, talent management, coaching and mentoring, connected with students, social judgment skills, networking and liasioing)</i>	9	8	9	9
4	Global mindset <i>(Acceptance of complicity, diversity consciousness, balancing global and local perspective, global education, experience and exposure)</i>	10	8	9	9
5	Strategic Management / Problem solving Skills <i>(Management skills – planning and execution, university governance, risk taking, multi tasking, time management, accountability, alignment with national agenda, crises management)</i>	10	8	9	9
6	Professional expertise <i>(Domain knowledge, tech savvy, research oriented, interdisciplinary knowledge, professional self updation and transformation, practically sound, awareness of industry exceptions)</i>	10	8	9	9
7	Taking extra responsibilities apart from teaching and OPDs	10	8	9	9


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Calculation of Result:

Category	Score
1	80
2	215
3	70
4	25
5	63
Grand Score	453


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Academic performance indicators
DR. EENAL BHAMBRI

Session 2021-22

Note :

1. Documentary proof to be attached for every sub category.
2. One research publication as first author in Scopus/UGC Indexed journals is mandatory.
3. Minimum category marks have to be earned to be eligible for increment(As mentioned)
4. Minimum grand total marks have to be earned to be eligible for increment(450 marks)

Category 1

Teaching and Evaluation Activities

Max Score 100

Min Score 50

A. Lectures, Seminars, Practical, Undertaken as Percentage of Lectures Allocated. (Marks-20, maximum 5 for each)

(100%= 5, 75% to 99.9% = 4, 50% to 74.9% = 3, 25% to 49.9% = 2, < 25% = 0) (Expected score: 16)

Sr no	Particulars	Mode of teaching	No. of Classes per week as per time table	No. of Classes conducted	%of classes taken per verifiable record	API score
1	Lectures	PPT	2	90%	90%	5
2	Tutorials	Discussion	2	90%	90%	5
3	Practical	Demo and discussion	2	90%	90%	5
4	Seminars	PPT	2	90%	90%	5


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B. Lectures and teaching duties in excess of the RUHS norms (e.g. Remedial classes) (Marks 12+3, 1 for each lecture and 3 marks for conversion of 50% of slow learner to fast learner/average learner)(conversion of 50% of slow learner to fast learner/average learner in PUC will be held as point of analysis) (Expected score: 9 + 3)

Sr No	Subject	Mode of teaching	Classes per week	API score
1	Orthodontics	Ppt and discussion	1	12
2				
3				
4				
5				

C. Use of innovating teaching learning methodologies e.g. Free peer expert lectures (25 marks, 5 for each lecture),

Online/offline (Only on campus accommodation and food can be provided, logistics not included)

Sr No	Name of Expert	Date & Time of Lecture	% of Student attendance	API Score
1	Mrs. Bhawna Swami	08.03.22	88	5
2	Ms. Nikita Chopra	23.05.22	121	5
3				
4				
5				
Total API Score				10

D. Use of IT tools for teaching (Marks 15)


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Reforms in use of IT Tools		
Old Practice(Short description)	New Practice(Short description)	API score
OHP Projectors,PPT	PPT,You tube videos	15


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E. Results of External Exams (Marks 25)

(100% =25, 90% to 99.9% =20, 80% to 89.9% =15, 70% to 79.9% =10, below 70%=0)

Sr No	Paper	No. of students	No. of pass Students	% result	API score
1	Orthodontics	92	84	91.3%	20
2	Orthodontics	27	11	40.7 %	0
3	Orthodontics	3	3	100%	25
4					


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Category – 2

Curricular, Extension and Professional Development Related Activities

Max score 270

Min score 135

A. Extension, Co-curricular and related activities (e.g. Field training for students, Quiz contest, Leadership role during social activity, Donation in relief funds, Sport & cultural program, Community work like tree plantation, national integration, energy conservation etc)(Max 25, 5 for each activity)

Sr. No	Name of Activity	API Score
1	Quiz on women equality on Women equality Day	5
2	Co-chairperson for Fresher's meet	5
3	Secretary for Inner wheel club	5
4		
5		

B. Contribution to institution through participation in administrative committees and responsibilities(only chair person of committee can avail / marketing work / for admission process / IQAC, NABH team core members can earn extra 10 marks per responsibility)(Marks 25, 5 for each activity + 10)

Sr. No	Name of administrative committee	API Score
1	IQAC	10
2	NABH Chapter for Orthodontics	10
3		
4		
5		


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C. Professional Development/ Administrative training programs organized for teaching & non teaching staff (e.g. arrange expert or self delivering of lecture on continuing education programs, entrepreneurship development programs, professional skill development programs, training programs for administrative staff etc.)

(Institution can bear TA & DA with prior discussion with BOM)

(Marks 15, 5 for each activity)

Sr. No	Name of Professional Development/ Administrative training programs	Dates- From ... to	No of participants	API Score
1	NAAC assessment and its importance	18.06.22	22	5
2				
3				
4				
5				

D. Awards and recognitions for excellence in teaching, student mentoring, scholarships, professional achievements and academic leadership at State, National, International levels.

Government / Government-recognized agencies/registered professional associations / academies. (Marks -50,10 for each award)

Sr.No	Name of Award	Awarding agency	Level (State, National, International)	Category (Government / Government-recognized agencies/registered professional associations / academies)	Date of receiving award	API Score
1	2 nd position in paper	IAFO	National	Registered association	25.09.21	10


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	presentation at 18 th Annual National Conference of Indian Association of Forensic Odontology					
2	Certificate of excellence in reviewing for Journal of Pharmaceutical Research International			Registered association	21.02.22	10
3	3 rd prize in Paper presentation at 4 th International conference of Forensic Odontology & child abuse	IAFO	International	Registered association	28.03.22-31.03.22	10
4	Sh. B.K Malik Award (1 st prize in paper presentation) of 5000/- cash at 8 th scientific meeting of Indo pacific Academy of Forensic odontology	INPAFO		Registered association	25.05.22-27.05.22	10
5.	Chairperson at 4 th International conference of Forensic Odontology & child abuse		National		28.03.22-31.03.22	10


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6.	Chairperson at 8 th scientific meeting of Indo pacific Academy of Forensic odontology	National	25.05.22-27.05.22	10
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E. Seminar/workshops/Symposia etc. attended (Marks -20, 5 for each)

S. No	Name of Seminar/workshop/Symposia attended	Duration – From to	API Score
1	National level workshop- Transformation through accreditation process for higher educational institutions and Health science Institutions	20.06.22-21.06.22	5
2	National Intellectual property awareness mission	16.02.22	5
3	Max Fac Thrust 2022	21.02.22- 22.02.22	5
4	Plagiarism at Surendera Dental College & Research Institute, Sri Ganganagar	31.01.22	5
			20

F. Faculty Development Programs (FDPs) including online program attended (*Orientation / Induction Programmes, Refresher Course, Short Term Course, MOOC, NPTEL etc.*) (Faculty is encouraged to suggest various FDPs for benefit of peers)(Marks-25, 5 for each)

Year	Title of the program	Duration-From ... to	Paid/unpaid	Certificate-yes/no	API Score
2022	Introduction to systematic reviews for dental health	Feb-April 2022.	Paid	Yes	5


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	professionals				
2021	Research Grant at Surendera Dental College & Research Institute, Sri Ganganagar.	17 th August 2021	Unpaid	Yes	5
2022	IP awareness/training program under National Intellectual Property Awareness Mission organized by Intellectual Property Office, India.	16 th Feb 2022	Unpaid	Yes	5
2022	Plagiarism at Surendera Dental College & Research Institute, Sri Ganganagar, Rajasthan.	31 st Jan 2022	Unpaid	Yes	5
2022	Reforms in National Assessment and Accreditation Process organized by ShriShivaji Educational Society, Amravati & ShriShivaji Science College,	21 st March 2022	Unpaid	Yes	5


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	Amravati.				
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G. Programs/workshops/ seminars attended specific to quality improvement. *(Improvement of quality with respect to structural/ organizational/ procedural development in the institution)* (Marks-20, 5 for each)

Title of the workshops/ seminars specific to quality improvement	Period - From ... to.....	API Score
NAAC assessment & its importance	18.06.22	5
National level workshop- Transformation through accreditation process for higher educational institutions and Health science Institutions	20.06.22-21.06.22	5
Infection Control at Surendera Dental College & Research Institute, Sri Ganganagar.	23 rd April 2022	5
Biomedical Waste Management & Chemical Hazard Management at Surendera Dental College & Research Institute, Sri Ganganagar.	26 th April 2022	5

H. Participation in Board of studies (BoS) /Academic Council of universities. (Marks-10, 5 for each)

Name of the Organization	Nomination letter- Yes/No	Period of tenure of membership From ... to.....	API Score
NIL	NIL	NIL	NIL


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I. Additional post graduate degree/ diploma/ fellowship beyond the eligibility requirement from recognized centers/ universities in India or abroad. (AB, FRCS, MRCP, FAMS, FAIMER/ FME fellowships, PhD in medical education etc. (Only Degree/Fellowship program completed in current academic year shall be counted)(Marks-20, 10 for each)

S.No.	Name of degree/fellowship program	Year of completion of degree	Institution from which degree/diploma/fellowship beyond the eligibility requirement obtained	Year of joining the present institution	API Score
1	NIL	NIL	NIL	NIL	NIL
2					

J. Faculty development programme attended organized by the department in the area of emerging trends in dental educational technology (Programs enumerated shall not overlap with FDPs/professional development programs)(Marks- 20, 5 for each)

S. No.	Name of workshops/ seminars on emerging trends in dental educational technology.	Duration- From ... to	API Score
1.	Recent Trends in oral hygiene AIDS	02.08.22	5
2.	Facial Bone reconstruction	21.02.22-22.02.22	5
3.	Forensic Files	25.02.22	5
4.	Rotary Endodontics	07.03.22	5


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K. E-content resources created (*quality of video has to be minimum of 750 p; audio of the content should be without any disturbance; lighting and camera placement should be professionally done; institutional presentation template is necessary; the content shall be submitted to IQAC coordinator for quality check and link creation*)(Marks-30)

a. Creation of Video lectures : 2 for each

b. Creation of MOOC course : 10 for each

Name of module created	Platform on which module is developed	Duration- From ... to	Link to e- content developed	API Score
Methods of gaining space	zoom			2


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Category – 3

Contribution in Research

Max score- 385

Mini score- 200

A. Recognition as PG guides as per the eligibility criteria stipulated by the Regulatory Councils (*eligibility for PG/PhD guide: 5 research publications as first author or corresponding author + more than 5 years of PG teaching experience*) (attach proof letter from RUHS) (Marks- 5, if eligible)

Number of research paper published as 1 st author or corresponding author	Total PG teaching experience	API Score
NIL	10 yrs	NIL

B. Research papers published in journals as first author only (Indexed in Scopus with SJR value/UGC list) (Marks-40, 20 for each, *impact factor less than one*) (it is Mandatory to have one publication per year)

Extra points on the basis of impact factor of journals

- a. Paper with impact factor between 1 and 2 : 2 marks
- b. Paper with impact factor between 2 and 5 : 5 marks
- c. Paper with impact factor between 5 and 10 : 10 marks
- d. Paper with impact factor greater than 10 : 15 marks

S.No.	Title of the Paper	Name of the authors	Name of the Journal	Year of publication	ISSN Number of journal	National/ international	Link of the paper published	Name of Indexing Database [Pubmed/Web of Science/Scopus/	API score


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								UGC care list]	
	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL

C. Research papers published in journals as second author or more (Indexed in Scopus with SJR value/UGC list) (Marks-40, 10 for each, *impact factor less than one*) (it is Mandatory to have one publication per year)

Extra points on the basis of impact factor of journals

a. Paper with impact factor between 1 and 2 : 2 marks

b. Paper with impact factor between 2 and 5 : 5 marks

c. Paper with impact factor between 5 and 10 : 10 marks

d. Paper with impact factor greater than 10 : 15 marks

S.No.	Title of the Paper	Name of the authors	Name of the Journal	Year of publication	ISSN Number of journal	National/ international	Link of the paper published	Name of Indexing Database [Pubmed/Web of Science/Scopus/ UGC care list]	API score
	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL


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D. Copyright (Marks- 40, 10 for each)

S.No.	Title of work	Date of application	Date of receipt	Diary number	Registration no.	API Score
	NIL	NIL	NIL	NIL	NIL	NIL

E. Patent (Marks- 80, 20 for each)

S.No.	Title of Patent	Patent no.	Application no.	Date of filing	API Score
	NIL	NIL	NIL	NIL	NIL

F. Grants applied for /or received (Marks-50)

- a. Under Rs. 1 lac : 15 marks
- b. Rs. 1 lac to 5 lacs : 25 marks
- c. Rs. 5 lacs to 10 lacs : 35 marks
- d. Above Rs. 10 lacs : 50 marks

S.No.	Category of Grants	Title of Grants	Verification No.	National/ International	Financial support providing agency	Date of receiving	API Score


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G. Book Published

i. Number of books published (Lambert Publication shall not be considered) (Marks-30, 15 for each)

Title of book published	Year of publication	ISBN/ISSN number	Name of publisher	API Score
Philosophy of myofunctional appliances	2022	9786204736693	Lambert	15
Accelerated Orthodontics	2022	9786204729558	Lambert	15

ii. Book chapter contribution (Marks-10, 5 for each)

Sr. No	Book title	Name of author/s	Chapter name/page no	Name of publisher/year	ISSN/ISBN	API Score
	NIL	NIL	NIL	NIL	NIL	NIL

H. Research Projects in process (marks-10, 5 for each)

Sr.No	Title & type of Project	Carried out/on going	Funding agency	Period	Amount mobilized	API score
1.	ICMR Project- Association of lip prints with different skeletal malocclusions	On going	ICMR	2 months	50000	5


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I. Participation in conference (Marks-20, 5 for each) *Extra 5 marks shall be given if a paper is presented in the conference.*

Sr.No	Title of conference	Title of the paper	Date of the event	International/national/state/ university level	API score
1.	18 th Annual National Conference of Indian Association of Forensic Odontology	Palatal rugae- reliable or debatable : An Orthodontist's perspective	25.09.21	National	10
2.	55 th Indian Orthodontic conference	Comparison of effectiveness of corticotomy and piezocision in rapid canine retraction	24.09.21	National	10
3.	Dentocon 2	Speedy orthodontics	22.01.22	National	10
4.	4 th International conference of Forensic Odontology & child abuse	Can Orthodontic Forces Oppose Age Estimation Sources?? Food For Thought	28.03.22-31.03.22	International	10
5.	8 th scientific meeting of Indo pacific Academy of Forensic odontology	Reliability of gender determination using mandibular morphometric traits: an Orthodontist's outlook	25.05.22-27.05.22	International	10

J. Average number of Collaborative activities for research/ faculty exchange/coordinate student exchange/ Industry-internship etc. (Marks-20, 5 for each)

Year of collaboration	Name of the collaborative agency with contact number.	Title of the collaborative activity	Name of the participants	Source of the financial support	Duration	Nature of the activity	API Score
NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL


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K. Total number of Functional MOUs/linkages with Institutions/ Industries in India and abroad for academic, clinical training / internship, on-the job training, project work etc (Marks- 10, 5 for each)

Year of commencement of the MoU /LINKAGE	Name of the partnering institution /research/industry /lab/corporate house with contact number	Title of the MoU /LINKAGE	Duration from ... to ...	List the actual activity under each MoU /LINKAGE	Number of student/teacher participated under each MoU	API Score
NIL	NIL	NIL	NIL	NIL	NIL	NIL


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Category -4

Student feedback

Max Marks 25

Min. Marks 15

(100% = 25, 90% to 99.9% = 20, 80% to 89.9% = 15, 70% to 79.9% = 10, below 70% = 0)

S.No.	Average Percentage of Student feedback	API Score
1	100%	25


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Category -5

BOM Feedback (Marks 70, 10 for each)

Max marks 70

Min. marks 50

S.No.	Particulars	Chairman	MD	Trustee	Average
1	Transformational Leadership (Envisioning skills, Change management, ability to direct command and influence, lead and shape the future, goal and achievement oriented, establish structure - policies and procedures)	10	8	9	9
2	Attitudinal orientation (Behavior, Emotional intelligence, personal traits, moral and ethical values, self awareness, self management, stress management and professionalism)	9	8	9	9
3	Interpersonal skills (Communication skills, team management skills, talent management, coaching and mentoring, connected with students, social judgment skills, networking and liasioing)	9	8	9	9
4	Global mindset (Acceptance of complicity, diversity consciousness, balancing global and local perspective, global education, experience and exposure)	10	8	9	9
5	Strategic Management / Problem solving Skills (Management skills – planning and execution, university governance, risk taking, multi tasking, time management, accountability, alignment with national agenda, crises management)	10	8	9	9
6	Professional expertise (Domain knowledge, tech savvy, research oriented, interdisciplinary knowledge, professional self updation and transformation, practically sound, awareness of industry exceptions)	10	8	9	9
7	Taking extra responsibilities apart from teaching and OPDs	10	8	9	9


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Calculation of Result :

Category	Score
1	77
2	177
3	85
4	25
5	63
Grand Score	427


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Academic performance indicators

Dr. Suruchi Sukhija

Session 2021-2022

Note :

1. Documentary proof to be attached for every sub category.
2. One research publication as first author in Scopus/UGC Indexed journals is mandatory.
3. Minimum category marks have to be earned to be eligible for increment(As mentioned)
4. Minimum grand total marks have to be earned to be eligible for increment(450 marks)

Category 1

Teaching and Evaluation Activities

Max Score 100

Min Score 50

A. Lectures, Seminars, Practical, Undertaken as Percentage of Lectures Allocated. (Marks-20, maximum 5 for each)

(100%= 5, 75% to 99.9% = 4, 50% to 74.9% = 3, 25% to 49.9% = 2, < 25% = 0) (Expected score: 16)

Sr no	Particulars	Mode of teaching	No. of Classes per week as per time table	No. of Classes conducted	%of classes taken per verifiable record	API score
1	Lectures	Ppt	3	90%	90%	4
2	Tutorials	Discussions	2	90%	90%	4
3	Practical	Visits	3	90%	90%	4
4	Seminars	Observational/ viva	2	90%	90%	4


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B. Lectures and teaching duties in excess of the RUHS norms (e.g. Remedial classes) (Marks 12+3, 1 for each lecture and 3 marks for conversion of 50% of slow learner to fast learner/average learner)(conversion of 50% of slow learner to fast learner/average learner in PUC will be held as point of analysis) (Expected score: 9 + 3)

Sr No	Subject	Mode of teaching	Classes per week	API score
1	Paediatric and Preventive Dentistry	Ppt and didactic	10 (in all)	10
2	Conversion of slow to average learner			3
3				
4				
5				

C. Use of innovating teaching learning methodologies.g.Free peer expert lectures(25 marks, 5 for each lecture),

Online/offline (Only on campus accommodation and food can be provided, logistics not included)

Sr No	Name of Expert	Date & Time of Lecture	% of Student attendance	API Score
1	--	--	--	--
2	--	--	--	--
3	--	--	--	--
4	--	--	--	--
5	--	--	--	--
Total API Score				


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D. Use of IT tools for teaching (Marks15)

Reforms in use of IT Tools		
Old Practice(Short description)	New Practice(Short description)	API score
Didactic lectures and powerpoint	Powerpoint with videos	15


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E. Results of External Exams (Marks 25)

(100% =25, 90% to 99.9% =20, 80% to 89.9% =15, 70% to 79.9% =10, below 70%=0)

Sr No	Paper	No. of students	No. of pass Students	% result	API score
1	BDS Final year Odd batch (2020-21)	31	18	58%	0
2	BDS Final year Regular batch (2020-21)	91	87	95%	20
3	MDS Final year (2019-2022)	3	3	100%	25

Average - 15


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Category – 2

Curricular, Extension and Professional Development Related Activities

Max score 270

Min score 135

A. Extension, Co-curricular and related activities (e.g. Field training for students, Quiz contest, Leadership role during social activity, Donation in relief funds, Sport & cultural program, Community work like tree plantation, national integration, energy conservation etc)(Max 25, 5 for each activity)

Sr. No	Name of Activity	API Score
1	Assistant Clinical Director (special smiles) at National Health Fest for Divyanjan by Special Olympics Bharat on 7 th April, World Health Day 2022.	5
2	Judge for Freshers – Novato Fiesta on 15 th Oct., 2021	5
3	Coordinator – official introduction & get together for BDS first year with senior batches on 23.7.22	5
4	Conducted competitions on World environment day on 6 th June, 2022	5

B. Contribution to institution through participation in administrative committees and responsibilities (only chair person of committee can avail / marketing work / for admission process / IQAC, NABH team core members can earn extra 10 marks per responsibility)(Marks 25, 5 for each activity + 10)

Sr. No	Name of administrative committee	API Score
1	Curriculum committee	5
2	Interns coordinator	5
3	IQAC Asst. Corodinator	10
4	NABH - FMS	10


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C. Professional Development/ Administrative training programs organized for teaching & non teaching staff (e.g. arrange expert or self delivering of lecture on continuing education programs, entrepreneurship development programs, professional skill development programs, training programs for administrative staff etc.)

(Institution can bear TA & DA with prior discussion with BOM)

(Marks 15, 5 for each activity)

Sr. No	Name of Professional Development/ Administrative training programs	Dates- From ... to	No of participants	API Score
1	"Basic MS Office" for Education Committee	14/7/22	45	5

D. Awards and recognitions for excellence in teaching, student mentoring, scholarships, professional achievements and academic leadership at State, National, International levels.

Government / Government-recognized agencies/registered professional associations / academies. (Marks -50,10 for each award)

Sr.No	Name of Award	Awarding Agency	Level (State, National, International)	Category (Government / Government-recognized agencies/registered professional associations / academies)	Date of receiving award	API Score
1	Assistant Clinical Director	Special Olympics Bharat	National	Government-recognized agency	13 th March, 2022	10

E. Seminar/workshops/Symposiaetc. attended (Marks -20, 5 for each)

S. No	Name of Seminar/workshop/Symposia attended	Duration – From to	API Score
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1	CDE Programme "THE OPEN SECRET - PEDO AESTHETICS" organized by Department of Pediatric and Preventive Dentistry, KSRIDSR under the aegis of ISPPD	31st August and 1st September, 2021	5
2	SOLA virtual connect 2021 organized by Society of Oral Laser Application, India	20th – 25th Sept., 2021	5
3	Webinar on recent trends in oral hygiene aids at Surendera Dental College & Research Institute	2nd August 2021	5
4	Seminar on "World Head and Neck Cancer Day" at Surendera Dental College & Research Institute, Sri Ganganagar	27th July 2022	5

F. Faculty Development Programs (FDPs) including online program attended (*Orientation / Induction Programmes, Refresher Course, Short Term Course, MOOC, NPTEL etc.*) (Faculty is encouraged to suggest various FDPs for benefit of peers)(Marks-25, 5 for each)

Year	Title of the program	Duration-From ... to	Paid/unpaid	Certificate-yes/no	API Score
2021	"Training the teachers" organized by Indian Society of Pedodontics & Preventive Dentistry	9 th -10 th October, 2021	Paid	Yes	5
2022	Introduction to systematic reviews for dental health professionals - ICMR-NIE	July 2022	Unpaid	Yes	5
2022	IP awareness/training program under National Intellectual Property Awareness Mission on organized by Intellectual Property Office, India.	16th Feb 2022	Unpaid	Yes	5
2022	Lecture on NAAC Assessment and its importance	18th June 2022	unpaid	yes	5


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conducted by IQAC organized by IQAC on 18th June 2022 at Surendera Dental College & Research Institute, Sri Ganganagar, Rajasthan				
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G. Programs/workshops/ seminars attended specific to quality improvement. (*Improvement of quality with respect to structural/ organizational/ procedural development in the institution*) (Marks-20, 5 for each)

Title of the workshops/ seminars specific to quality improvement	Period - From ... to.....	API Score
16/2/2022- IP awareness/training program under National Intellectual Property Awareness Mission on organized by Intellectual Property Office, India.	16/2/2022	5

H. Participation in Board of studies (BoS) /Academic Council of universities. (Marks-10, 5 for each)

Name of the Organization	Nomination letter- Yes/No	Period of tenure of membership From ... to.....	API Score
Nil			

I. Additional post graduate degree/ diploma/ fellowship beyond the eligibility requirement from recognized centers/ universities in India or abroad. (*AB, FRCS, MRCP, FAMS, FAIMER/ FME fellowships, PhD in medical education etc. (Only Degree/Fellowship program completed in current academic year shall be counted)*) (Marks-20, 10 for each)

S.No.	Name of degree/fellowship program	Year of completion of	Institution from which degree/diploma/fellowship beyond the eligibility	Year of joining the present	API Score


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		degree	requirement obtained	institution	
1	Nil	Nil	Nil	Nil	Nil

J. Faculty development programme attended organized by the department in the area of emerging trends in dental educational technology (Programs enumerated shall not overlap with FDPs/professional development programs) (Marks- 20, 5 for each)

S.No.	Name of workshops/ seminars on emerging trends in dental educational technology.	Duration- From ... to	API Score
1.	Recent Trends in oral hygiene AIDS	02.08.22	5
2.	Facial Bone reconstruction	21.02.22-22.02.22	5
3.	Forensic Files	25.02.22	5
4.	Rotary Endodontics	07.03.22	5

K. E-content resources created (quality of video has to be minimum of 750 p; audio of the content should be without any disturbance; lighting and camera placement should be professionally done; institutional presentation template is necessary; the content shall be submitted to IQAC coordinator for quality check and link creation) (Marks-30)

a. Creation of Video lectures : 2 for each

b. Creation of MOOC course : 10 for each

Name of module created	Platform on which module is developed	Duration- From ... to	Link to e- content developed	API Score
Nil	Nil	Nil	Nil	Nil


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Category – 3

Contribution in Research

Max score- 385

Mini score- 200

A. Recognition as PG guides as per the eligibility criteria stipulated by the Regulatory Councils (*eligibility for PG/PhD guide: 5 research publications as first author or corresponding author + more than 5 years of PG teaching experience*) (attach proof letter from RUHS) (Marks- 5, if eligible)

Number of research paper published as 1 st author or corresponding author	Total PG teaching experience	API Score
Nil	Nil	Nil

B. Research papers published in journals as first author only (Indexed in Scopus with SJR value/UGC list) (Marks-40, 20 for each, *impact factor less than one*) (it is Mandatory to have one publication per year)

Extra points on the basis of impact factor of journals

- a. Paper with impact factor between 1 and 2 : 2 marks
- b. Paper with impact factor between 2 and 5 : 5 marks
- c. Paper with impact factor between 5 and 10 : 10 marks
- d. Paper with impact factor greater than 10 : 15 marks

S.No.	Title of the Paper	Name of the authors	Name of the Journal	Year of Publication	ISSN Number of journal	National/ international	Link of the paper published	Name of Indexing Database [Pubmed/Web of Science/Scopus/ UGC care list]	API score
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C. Research papers published in journals as second author or more (Indexed in Scopus with SJR value/UGC list) (Marks-40, 10 for each, *impact factor less than one*) (it is Mandatory to have one publication per year)

Extra points on the basis of impact factor of journals

- a. Paper with impact factor between 1 and 2 : 2 marks
 b. Paper with impact factor between 2 and 5 : 5 marks
 c. Paper with impact factor between 5 and 10 : 10 marks
 d. Paper with impact factor greater than 10 : 15 marks

S.No.	Title of the Paper	Name of the authors	Name of the Journal	Year of Publication	ISSN Number of journal	National/ international	Link of the paper published	Name of Indexing Database [Pubmed/Web of Science/Scopus/ UGC care list]	API score
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D. Copyright (Marks- 40, 10 for each)

S.No.	Title of work	Date of application	Date of receipt	Diary number	Registration no.	API Score
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E. Patent (Marks- 80, 20 for each)

S.No.	Title of Patent	Patent no.	Application no.	Date of filing	API Score
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F. Grants applied for /or received (Marks-50)

- a. Under Rs. 1 lac : 15 marks
b. Rs. 1 lac to 5 lacs : 25 marks
c. Rs. 5 lacs to 10 lacs : 35 marks
d. Above Rs. 10 lacs : 50 marks

S.No.	Category of Grants	Title of Grants	Verification No.	National/ International	Financial support providing agency	Date of receiving	API Score
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G. Book Published

i. Number of books published (Lambert Publication shall not be considered) (Marks-30, 15 for each)

Title of book published	Year of publication	ISBN/ISSN number	Name of publisher	API Score
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ii. Book chapter contribution (Marks-10, 5 for each)

Sr. No	Book title	Name of author/s	Chapter name/page no	Name of publisher/year	ISSN/ISBN	API Score
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H. Research Projects in process (marks-10, 5 for each)

Sr.No	Title & type of Project	Carried out/on going	Funding agency	Period	Amount mobilized	API score
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I. Participation in conference (Marks-20, 5 for each) *Extra 5 marks shall be given if a paper is presented in the conference.*

Sr.No	Title of conference	Title of the paper	Date of the event	International/national/state/ university level	API score
1	42 nd National ISPPD conference PED'O'DISHA 2021 organized by Siksha'o'Anusandhan, Bhubaneshwar	--	25 th – 27 th November, 2021	National	5
2	4 th International Conference on Dentistry and Oral Health organized by Asia Pacific Association for Dental	--	10 th & 11 th March, 2022	International	5


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	and Oral Health on				
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J. Average number of Collaborative activities for research/ faculty exchange/coordinate student exchange/ Industry-internship etc. (Marks-20, 5 for each)

Year of collaboration	Name of the collaborative agency with contact number.	Title of the collaborative activity	Name of the participants	Source of the financial support	Duration	Nature of the activity	API Score
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K. Total number of Functional MOUs/linkages with Institutions/ Industries in India and abroad for academic, clinical training / internship, on-the job training, project work etc (Marks- 10, 5 for each)

Year of commencement of the MoU /LINKAGE	Name of the partnering institution /research/industry /lab/corporate house with contact number	Title of the MoU /LINKAGE	Duration from ... to ...	List the actual activity under each MoU /LINKAGE	Number of student/teacher participated under each MoU	API Score
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Category -4

Student feedback

Max Marks 25

Min. Marks 15

(100% = 25, 90% to 99.9% = 20, 80% to 89.9% = 15, 70% to 79.9% = 10, below 70% = 0)

S.No.	Average Percentage of Student feedback	API Score
1	100%	25

Category -5

BOM Feedback (Marks 70, 10 for each)

Max marks 70

Min. marks 50

S.No.	Particulars	Chairman	MD	Trustee	Average
1	Transformational Leadership <i>(Envisioning skills, Change management, ability to direct command and influence, lead and shape the future, goal and achievement oriented, establish structure - policies and procedures)</i>	10	8	9	9
2	Attitudinal orientation <i>(Behavior. Emotional intelligence, personal traits, moral and ethical values, self awareness, self management, stress management and professionalism)</i>	9	8	9	9
3	Interpersonal skills <i>(Communication skills, team management skills, talent management, coaching and mentoring, connected with students, social judgment skills, networking and liasioing)</i>	9	8	9	9
4	Global mindset	10	8	9	


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	<i>(Acceptance of complicity, diversity consciousness, balancing global and local perspective, global education, experience and exposure)</i>				9
5	Strategic Management / Problem solving Skills <i>(Management skills – planning and execution, university governance, risk taking, multi tasking, time management, accountability, alignment with national agenda, crises management)</i>	10	8	9	9
6	Professional expertise <i>(Domain knowledge, tech savvy, research oriented, interdisciplinary knowledge, professional self updation and transformation, practically sound, awareness of industry exceptions)</i>	10	8	9	9
7	Taking extra responsibilities apart from teaching and OPDs	10	8	9	9

Calculation of Result :

Category	Score
1	145
2	59
3	10
4	25
5	63
Grand Score	302


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Academic performance indicators

DR. RENU AGGARWAL

Session 2022-23

Note :

1. Documentary proof to be attached for every sub category.
2. One research publication as first author in Scopus/UGC Indexed journals is mandatory.
3. Minimum category marks have to be earned to be eligible for increment(As mentioned)
4. Minimum grand total marks have to be earned to be eligible for increment(450 marks)

Category 1

Teaching and Evaluation Activities

Max Score 100

Min Score 50

A. Lectures, Seminars, Practical, Undertaken as Percentage of Lectures Allocated. (Marks-20, maximum 5 for each)

(100% = 5, 75% to 99.9% = 4, 50% to 74.9% = 3, 25% to 49.9% = 2, < 25% = 0) (Expected score: 16)

Sr no	Particulars	Mode of teaching	No. of Classes per week as per time table	No. of Classes conducted	% of classes taken per verifiable record	API score
1	Lectures	PPT	2	90%	90%	4
2	Tutorials	Discussion	2	90%	90%	4
3	Practical	Demo and discussion	2	90%	90%	4
4	Seminars	PPT	2	90%	90%	4


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B. Lectures and teaching duties in excess of the RUHS norms (e.g. Remedial classes) (Marks 12+3, 1 for each lecture and 3 marks for conversion of 50% of slow learner to fast learner/average learner)(conversion of 50% of slow learner to fast learner/average learner in PUC will be held as point of analysis) (Expected score: 9 + 3)

Sr No	Subject	Mode of teaching	Classes per week	API score
1	Department of conservative dentistry & endodontics	Ppt and discussion	1	8
2				
3				
4				
5				

C. Use of innovating teaching learning methodologies e.g. Free peer expert lectures (25 marks, 5 for each lecture),
Online/offline (Only on campus accommodation and food can be provided, logistics not included)


Sr No	Name of Expert	Date & Time of Lecture	% of Student attendance	API Score
1	Dr. Jasmine Marwah	27 th August 2023 on sunday	90%	5
2				
3				
4				
5				
Total API Score				



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D. Use of IT tools for teaching (Marks 15)

Reforms in use of IT Tools		
Old Practice (Short description)	New Practice (Short description)	API score
PPT	Group learning, student centered teaching	


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E. Results of External Exams (Marks 25)

(100% = 25, 90% to 99.9% = 20, 80% to 89.9% = 15, 70% to 79.9% = 10, below 70% = 0)

Sr No	Paper	No. of students	No. of pass Students	% result	API score
1	Pre- Clinical conservative 2 nd BDS Supp. exam Aug 2023(Odd Batch)	4	4	100%	25
2	Conservative dentistry &endodontics BDS Final year Supp. exam Aug 2023(Odd Batch)	18	15	83%	15
3	Pre Clininal conservative 2 nd BDS Main exam Jan 2022	96	96	100%	25
4	Conservative dentistry &endodontics BDS Final year Main exam Jan 2022	88	83	97%	20


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Category – 2

Curricular, Extension and Professional Development Related Activities

Max score 290

Min score 145

A. Extension, Co-curricular and related activities (e.g. Field training for students, Quiz contest, Leadership role during social activity, Donation in relief funds, Sport & cultural program, Community work like tree plantation, national integration, energy conservation etc) (Max 25, 5 for each activity) (PHD field visits to be considered once only) (has to be in addition to appointed tasks)

Sr. No	Name of Activity	API Score
1	Chairperson for Cultural program on teachers day	5
2	Chairperson for Cultural program on Ganpati celebration(5 Days)	5
3	YUVA FEST 2022	5

B. Contribution to institution through participation in administrative committees and responsibilities (only chair person of committee can avail / marketing work / for admission process / IQAC, NABH team core members can earn extra 10 marks per responsibility) (Marks 25, 5 for each activity + 10)

Sr. No	Name of administrative committee	API Score
1	Chairperson of Chairperson of student welfare committee	05
2		
3		
4		
5		


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C. Professional Development/ Administrative training programs organized for teaching & non teaching staff (e.g. arrange expert or self delivering of lecture on continuing education programs, entrepreneurship development programs, professional skill development programs, training programs for administrative staff etc.)

(Institution can bear TA & DA with prior discussion with BOM)

(Marks 15, 5 for each activity)

Sr. No	Name of Professional Development/ Administrative training programs	Dates- From ... to	No of participants	API Score
1	Tips and Tricks of Predictable endodontics (by Jasmine Marwah)	27-8-23	44	5

D. Awards and recognitions for excellence in teaching, student mentoring, scholarships, professional achievements, recognition in editorial board and academic leadership at State, National, International levels.

Government / Government-recognized agencies/registered professional associations / academies. (Marks -50, 10 for each award)


Sr. No	Name of Award	Awarding agency	Level (State, National, International)	Category (Government / Government-recognized agencies/registered professional associations / academies)	Date of receiving award	API Score
1	Organizing Committee Member	Asia Pacific Association for dental and oral	International	Registered professional association	8 th Dec, 2022	


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2	Chaired a session of paper presentation	health Asia Pacific Association for dental and oral health	International	Registered professional association	8 th Dec,2022	
3						
4						
5						

E. Seminar/workshops/Symposia etc. attended (Marks -20, 5 for each)

S. No	Name of Seminar/workshop/Symposia attended	Duration – From to	API Score
1	Seminar on “oral hygiene day” conducted by dept of periodontology at Surendera Dental College & Research Institute, Sri Ganganagar	2 nd Aug. 2022.	5
2	Seminar on “Research paper writing” conducted by Education committee at Surendera Dental College & Research Institute, Sri Ganganagar	24 th Aug. 2022.	5


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3	Seminar on "Prevention of cancer and early detection of cancer" conducted by dept of Oral and Maxillofacial surgery, Oral medicine and Radiology and Oral and Maxillofacial Pathology at Surendera Dental College & Research Institute, Sri Ganganagar	04.02.23.	5
4	Seminar on "Awareness about Ragging" conducted by Anti Ragging committee at Surendera Dental College & Research Institute, Sri Ganganagar.	24 th May 2023.	5
5	Seminar on "IDM on roadmap for patent creation" conducted by Department of Orthodontics at Surendera Dental College & Research Institute, Sri Ganganagar	3 rd June 2023.	5
6	Seminar on Boosting public confidence in pharmacovigilance" conducted by	23 rd sept. 2023.	5


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Department of Oral and maxillofacial surgery at Surendera Dental College & Research Institute, Sri Ganganagar		
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F. Faculty Development Programs (FDPs) including online program attended (*Orientation / Induction Programmes, Refresher Course, Short Term Course, MOOC, NPTEL etc.*) (Faculty is encouraged to suggest various FDPs for benefit of peers) (Marks-25, 5 for each)

Year	Title of the program	Duration- From ... to	Paid/unpaid	Certificate-yes/no	API Score
2022	1. FDP by SDCRI ON	01-02.08.22	Unpaid	Yes	5
2022	2. Workshop on Intellectual property rights for sustainable development by LPU on	23.09-24.09.22	Paid	Yes	5
2023	3. program on IP Awareness / Training Program under	11 th Feb.2023.	Unpaid	yes	5


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	National Intellectual Property Awareness Mission				
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G. Programs/workshops/ seminars attended specific to quality improvement. (*Improvement of quality with respect to structural/ organizational/ procedural development in the institution*) (Marks-20, 5 for each)

Title of the workshops/ seminars specific to quality improvement	Period - From ... to.....	API Score
Lecture on quality improvement - little things in life for great goals	24/5/23	
POSH Act by SDCRI	11.03.23	
Sensitization on disaster management	Jan 23	
Lecture on Tobacco awareness & its management by SDCRI	31.05.23	
Research paper writing	02.06.23	

H. Participation in Board of studies (BoS) /Academic Council of universities. (Marks-10, 5 for each)

Name of the Organization	Nomination letter- Yes/No	Period of tenure of membership From ... to.....	API Score
NIL	NIL	NIL	NIL


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I. Additional post graduate degree/ diploma/ fellowship beyond the eligibility requirement from recognized centers/ universities in India or abroad. (AB, FRCS, MRCP, FAMS, FAIMER/ FME fellowships, PhD in medical education etc. (Only Degree/Fellowship program completed in current academic year shall be counted) (Marks-40, 20 for each)

S.No.	Name of degree/fellowship program	Year of completion of degree	Institution from which degree/diploma/fellowship beyond the eligibility requirement obtained	Year of joining the present institution	API Score
1					
2					

J. Faculty development programme attended organized by the department in the area of emerging trends in dental educational technology (Programs enumerated shall not overlap with FDPs/professional development programs) (Marks- 20, 5 for each)

S.No.	Name of workshops/ seminars on emerging trends in dental educational technology.	Duration- From ... to	API Score
1	Age Estimation Methods	8/6/23	5
2	Basic Life Support	8/6/23 – 10/6/23	5
3	Roadmap For Patent Creation	3/6/23	5
4	Add on course on Diabities and oral health	22/06/2023	5



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K. E-content resources created (*quality of video has to be minimum of 750 p; audio of the content should be without any disturbance; lighting and camera placement should be professionally done; institutional presentation template is necessary; the content shall be submitted to IQAC coordinator for quality check and link creation*) (Marks-30)

a. Creation of Video lectures : 2 for each

b. Creation of MOOC course : 10 for each

Name of module created	Platform on which module is developed	Duration- From ... to	Link to e- content developed	API Score
Basic steps in root canal treatment	LOOM			


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Category – 3

Contribution in Research

Max score- 385

Mini score- 200

A. Recognition as PG guides as per the eligibility criteria stipulated by the Regulatory Councils (*eligibility for PG/PhD guide: 5 research publications as first author or corresponding author + more than 5 years of PG teaching experience*) (*attach proof letter from RUHS*) (Marks- 5, if eligible)


Number of research paper published as 1 st author or corresponding author	Total PG teaching experience	API Score
2	14	5

B. Research papers published in journals as first author only (Indexed in Scopus with SJR value/UGC list) (Marks-40, 20 for each, *impact factor less than one*) (*it is Mandatory to have one publication per year*)

Extra points on the basis of impact factor of journals

- a. Paper with impact factor between 1 and 2 : 2 marks
- b. Paper with impact factor between 2 and 5 : 5 marks
- c. Paper with impact factor between 5 and 10 : 10 marks
- d. Paper with impact factor greater than 10 : 15 marks

S.No.	Title of the Paper	Name of the authors	Name of the Journal	Year of publication	ISSN Number of journal	National/ international	Link of the paper published	Name of Indexing Database [Pubmed/Web of Science/Scopus/	API score
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								UGC care list]	
	NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL	

C. Research papers published in journals as second author or more (Indexed in Scopus with SJR value/UGC list) (Marks-40, 10 for each, *impact factor less than one*) (it is Mandatory to have one publication per year)

Extra points on the basis of impact factor of journals

- a. Paper with impact factor between 1 and 2 : 2 marks
- b. Paper with impact factor between 2 and 5 : 5 marks
- c. Paper with impact factor between 5 and 10 : 10 marks
- d. Paper with impact factor greater than 10 : 15 marks

S . N o .	Title of the Paper	Name of the authors	Name of the Journal	Year of publication	ISSN Number of journal	National/ international	Link of the paper published	Name of Indexing Database [Pubmed/Web of Science/Scopus/ UGC care list]	API score
	Comparative evaluation of effect of different mouthwashes on color stability of different composites- an in-vitro study. University journal of dental sciences, vol.9, issue-1,29-33.	Parul Ahuja1 , Varun Ahuja2, Neetu Jindal3, Renu Aggarwal4, Umesh Kaswan5	University journal of Dental Science	2023	1544-0591	National	https://doi.org/10.21276//ujds.2023.9.1.5	UGC Care List	
	To evaluate the influence of different irrigant's agitation	Amandeep Kaur1 , NeetuJindal2	European Chemical	2023	2063-5346	international	https://www.eurchembuil.com/uploads/paper/d7a54c248885954e26d69d4b6cfb304d.pdf	Scopus	


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methods on penetration depth of 2% Chlorhexidine Digluconate and Chitosan into radicular dentinal tubules using Confocal Laser Scanning Microscope (CLSM) - An in-vitro study.	, Renu Aggarwal3 , VartikaPupneja	Bulletin						
Comparative Evaluation of Influence of Cavity Disinfectants on Immediate and Delayed Shear Bond Strength of Composite Resin to Dentin Using Total Etch And Self Etch Dentin Bonding Systems." An In-Vitro Study	Arshdeep Gill1 Neetu Jindal2 Renu Aggarwal3 Amandeepkaur Sachdeva4	European Chemical Bulletin	2023	2063-5346	international	https://www.eurchembull.com/uploads/paper/8c9a964450f9fd158b116aff0b0c350a.pdf	Scopus	
The Review Of Antibiotics During Course Of Endodontic Treatment By Dentists In India: A Comprehensive Survey	Bharati Lisam1 , Neetu Jindal2 , Renu Aggarwal3 , Shalini Yurembam4 , Pushparani Yumnam5 , HidangmayumPriyalaxme6	European Chemical Bulletin	2023	2063-5346	international	https://www.eurchembull.com/uploads/paper/e51c2e88142e0fc26b4251f940bcd726.pdf	Scopus	
Repair Shear Bond Strength Of Aged Resin Composite After Different Surface	Bharati Lisam1 , Neetu Jindal2 , RenuAggarw	European Chemical Bulletin	2023	2063-5346	international	https://www.eurchembull.com/uploads/paper/43b3d16dbe8e76ef84083839080b5eaa.pdf	Scopus	


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	Treatments And Its Mode Of Failures: An In Vitro Study.	a13, Amandeep Kaur4, Shikha Kansra5	Bulletin						
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D. Copyright (Marks- 40, 10 for each)

S.No.	Title of work	Date of application	Date of receipt	Diary number	Registration no.	API Score

E. Patent (Marks- 80, 20 for each)

S.No.	Title of Patent	Patent no.	Application no.	Date of filing	API Score

F. Grants applied for /or received (Marks-50) (Excluding points mentioned in CAT: 3(H))

- a. Under Rs. 1 lac : 15 marks
- b. Rs. 1 lac to 5 lacs : 25 marks
- c. Rs. 5 lacs to 10 lacs : 35 marks
- d. Above Rs. 10 lacs : 50 marks

S.No.	Category of Grants	Title of Grants	Verification No.	National/ International	Financial support providing agency	Date of receiving	API Score

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G. Book Published

i. Number of books published (Lambert Publication shall not be considered) (Marks-30, 15 for each)

Title of book published	Year of publication	ISBN/ISSN number	Name of publisher	API Score
nil				

ii. Book chapter contribution (Marks-10, 5 for each)


Sr. No	Book title	Name of author/s	Chapter name/page no	Name of publisher/year	ISSN/ISBN	API Score
1.						

H. Research Projects in process (marks-10, 5 for each)

Sr.No	Title & type of Project	Carried out/on going	Funding agency	Period	Amount mobilized	API score

I. Participation in conference (Marks-20, 5 for each) *Extra 5 marks shall be given if a paper is presented in the conference/ chaired the session)*

Sr.No	Title of conference/ Session	Title of the paper	Name of the session	Date of the event	International/national/state/ university level	API score


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1	30 th National conference of indian endodontic society, the grand new delhi	-		14 th -16 th oct 2023	national	5
2	International 5 th International Conference on Dentistry and Oral Health by Asia Pacific association for dental and oral health (APADENTO)	Paper presented on Photodynamic antimicrobial chemotherapy for prevention and treatment of dental caries an ultraconservative approach	Conservative dentistry and endodontics	7 th and 8 th December 2022.	International	5
3	International 5 th International Conference on Dentistry and Oral Health by Asia Pacific association for dental and oral health (APADENTO) held on	----	--	7 th and 8 th December 2022.	International	5
4	International 5 th International Conference on Dentistry and Oral Health by Asia Pacific association for dental and oral health (APADENTO) held on	Session chair	Paper presentations	7 th dec 2022	International	5
5	IES PG CON 2023, Indian Endodontic Society Postgraduate Convention organised at HOTEL RAMA INTERNATIONAL, AURAGABAD	---	----	3-5 march 2023	National	5
6	RSDC WORKSHOP 2023 Rajasthan state dental council ,Jaipur	-----		8 th January 2023	State	5
	Total API Score					20



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J. Average number of Collaborative activities for research/ faculty exchange/ coordinate student exchange/ Industry-internship etc. (Marks-20, 5 for each)

Year of collaboration	Name of the collaborative agency with contact number	Title of the collaborative activity	Name of the participants	Source of the financial support	Duration	Nature of the activity	API Score
NIL	NIL	NIL	NIL	NIL	NIL	NIL	NIL

K. Total number of Functional MOUs/linkages with Institutions/ Industries in India and abroad for academic, clinical training / internship, on-the job training, project work etc arranged by the individual (Marks- 10, 5 for each)

Year of commencement of the MoU /LINKAGE	Name of the partnering institution /research/industry /lab/corporate house with contact number	Title of the MoU /LINKAGE	Duration from ... to ...	List the actual activity under each MoU /LINKAGE	Number of student/teacher participated under each MoU	API Score


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Category -4

Student feedback

Max Marks 25

Min. Marks 15

(100% = 25, 90% to 99.9% = 20, 80% to 89.9% = 15, 70% to 79.9% = 10, below 70% = 0)

S.No.	Average Percentage of Student feedback	API Score
1	100%	25



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Category -5

BOM Feedback (Marks 70, 10 for each)

Max marks 70

Min. marks 50

S.No.	Particulars	Chairman	MD	Trustee	Average
1	Transformational Leadership (Envisioning skills, Change management, ability to direct command and influence, lead and shape the future, goal and achievement oriented, establish structure - policies and procedures)	10	8	9	9
2	Attitudinal orientation (Behavior, Emotional intelligence, personal traits, moral and ethical values, self awareness, self management, stress management and professionalism)	9	8	9	8.5
3	Interpersonal skills (Communication skills, team management skills, talent management, coaching and mentoring, connected with students, social judgment skills, networking and liaising)	9	8	9	8.5
4	Global mindset (Acceptance of complicity, diversity consciousness, balancing global and local perspective, global education, experience and exposure)	10	8	9	9
5	Strategic Management / Problem solving Skills (Management skills – planning and execution, university governance, risk taking, multi tasking, time management, accountability, alignment with national agenda, crises management)	10	8	9	9
6	Professional expertise (Domain knowledge, tech savvy, research oriented, interdisciplinary knowledge, professional self updation and transformation, practically sound, awareness of industry exceptions)	10	8	9	9
7	Taking extra responsibilities apart from teaching and OPDs	10	8	9	9


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Calculation of Result :

Category	Score
1	75
2	247
3	80
4	25
5	62
Grand Score	489

Increment policy

S. No.	Status	Score	Increment/ Decrement %
1	Quiet Insufficient	Below 300	Decrease by 10%
2	Insufficient	300-350	Decrease by 5%
3	Partially Acceptable	351-400	Decrease by 3%
4	Acceptable	401-450	Decrease by 1%
5	Satisfactory	451-550	Increase by 1%
6	Good	551-650	Increase by 3%
7	Excellent	651-750	Increase by 5%
8	Outstanding	751-850	Increase by 10%


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