

7.1.2

Response:


The Women cell is constituted in the institute to create positive social norms in the campus that value every individual, irrespective of the gender. The cell aims to create awareness about gender equality and monitor progress towards gender justice. The cell has been constituted to empower and safeguard the rights of female members; faculty and students of the college. The institute features an inclusive environment where girls are treated with equal dignity and respect. This is also reflected in composition of scholars {Male: Female 1:1.62} and teachers (Male: Female 1.36:1)

There is no gender discrimination in curricular and co-curricular activities. Equal opportunities are given to both genders in respect to students and faculty. Ability and performance are the sole criteria for selection in the institutional committees.

In curricular activities, there's no gender discrimination in selection of the students for any of the programmes. Lectures are taken every year on gender-related issues and sexuality. These lectures are taken in 2 sessions (1st yr and 2nd yr and final yr and PGs). The aim of these lectures is to provide a healthy gender attitude, so that discrimination, stigmatization, bias while providing health care will be avoided. The health care provider should also be aware of certain medicolegal issues related with sex and gender. Students are sensitized about the Protection of youngsters from Sexual Offences (POCSO) Act and each student receives personal attention and advice on gender issues through their respective mentors.

Women cell works to promote gender sensitivity in the college and conduct diverse programmes to educate both males and female members and produce harmonious atmosphere on the campus. The cell organizes skits on topics like dowry system and female foeticide in college functions. Quiz competitions are held based on women rights and women power on various days like International Women day, Women Equality day or Girl Child day. Many promotional activities are organized by constituent units including Workshops, Essay-writing, Rangoli making, Role-plays, poem writing etc. per annum and interactive sessions on woman empowerment are organized for college students, faculty and the staff.

The campus of SDCRI is well-demarcated, closed with boundary fencing, well protected and monitored by security guards and CCTV cameras at strategic locations including hostels. Internal corridors are well-lit. Helpline numbers for reporting harassment are displayed on notice boards. Separate secured hostels exist for women and boys with full-time Wardens. Anti-Ragging Committee contact details are displayed at appropriate locations. These campuses are proved as intolerant for ragging. There is a silent reading room for girls for late night studies in the student accommodation. To ensure the optimum security of the female students a security personnel is always present at the girls' hostel gate, regular evening attendance is taken by the hostel warden and every student is required to take a prior permission from the warden for absence of more than one day from the accommodation, the same is recorded by the warden year on year. Liquor/other addictive substances are prohibited on campus.


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