

SDCRI Policy Documents on staff Welfare Measure

1. Statement

Surendra Dental College and research Institute, Sri Ganganagar is committed to provide a compassionate, transparent, conducive working ambiance for all its employees, thereby enabling them to act to their fullest potential in the interest of the organization and society.

2. Goal

To provide clear directives for staff welfare measures, outlining the responsibilities off the employer and the employees.

3. Responsibilities of Employer

3.1 The institution is aware of employment laws and regulation enforces and abides by them.

3.2 The institution lays emphasis on a transparent professional relationship and communication with its employee.

3.3 There will not be any discrimination based on gender, religion, race or disabilities.

3.4 It ensures that all Staffs are provided with equal opportunities at workplace.

3.5 It provides an effective grievance redressal mechanism.

3.6 It offers confidential support to its employee whenever needed, identify practical solution with effective counselling.

3.7 It provides appropriate liasoning with external organization oblique institution in the interest of its employees.


4. Responsibilities of the employee

4.1 All staff members should be Concerned with their own welfare at workplace.

4.2 They should be aware of the administrative hierarchy for redressal of their problem.

4.3 They should also be responsible for the welfare of their colleagues at workplace.

4.4 The employee will cooperate with any endeavour undertaken by the institution in the interest of the stakeholders.


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5. Welfare measures include

5.1 Leave

5.2 Campus accommodation

5.4 Health care facilities at subsidised rate

5.5 Financial support


5.6 Re-creational facilities

5.7 Research and training opportunities

5.8 Appraisal link incentives

6. Monitoring and review

The said policy will be monitored and periodically reviewed by BOM


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