

6.1.2 Effective leadership is reflected in various institutional practices such as decentralization and participative management.

Response:

Decentralization:

Institute has a mechanism for delegating authority and providing operational autonomy to all the various functionaries to work towards decentralized governance system.

1. Principal Level:

- The Governing Body delegates all the academic and operational decisions to the Principal.
- Principal formulates common working procedures and entrusts the implementation with the faculty members.

2. Faculty Level:

Faculty members are encouraged to develop leadership skills by being in charge of various academic, co-curricular, and extracurricular activities. They are appointed as coordinator and convener for organizing seminars / workshops / conferences / CDEs.

3. Student Level:

Students play an active role as a coordinator of co-curricular and extracurricular activities, social service group coordinator, via student council

Participative management:

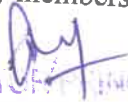
The institute promotes a culture of participative management by involving the staff and students in various activities.

1. Strategic Level:

The principal, academic co-coordinator and staff members are involved in defining the policies and procedures pertaining to admission, placement, discipline, grievance, counseling, training & development, and library services etc., and effectively implementing the same to ensure smooth and systematic functioning of the institute.

2. Functional Level:

- At functional level the faculty members participate in sharing the knowledge by discussing on the latest trends in technology during faculty meeting.
- Research centre is managed by the efforts of faculty members.


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Sri Ganganagar, Rajasthan, India

RJ SH 7B, Water Works Colony, Sri Ganganagar, Rajasthan
335001, India

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Long E 73° 54' 13.7088"

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- Faculty members organize and participate actively in various conventions/ conferences/ workshops/CDEs

3. Operational level:

- All the staff members actively participate in implementing the policies, procedures, and framework designed by the management in order to maintain and achieve the quality standards.
- Office staff is involved in executing day to day support services for both students and faculties.

Outcome: The institute encourages teachers, students, parents, employers, alumni, staff, class coordinators and class representatives to share their ideas and suggestions through proper channels i.e through parent teacher meet, alumni meet, faculty student meetings, student feedback system, and through other various committee meetings. The inputs are reviewed and those which are in line with our institute's Vision and Mission Statements are considered for the decision making.


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